



University of Kota, Kota

(State University recognized by UGC under sections 2(f) & 12(B) of the UGC Act, 1956)

Maharao Bhim Singh Marg, Kota (Rajasthan)-324005

No.: F. () / Pharm. / UOK / 2021 / 613

Date: 15/06/2021

Advertisement for **Contractual Empanelment of Guest Faculty of Pharmacy**

Applications in prescribed format along with complete biodata are invited from the eligible candidates for the Contractual Empanelment of Guest Faculty of Pharmacy for the **Academic Session 2021-2022**. Minimum qualification for the contractual empanelment of guest faculty for pharmacy will be as per the AICTE, PCI and UGC. A fixed remuneration will be paid to the guest faculty by the University as per the rules notified by the Govt. of Rajasthan time to time. The prescribed application form can be downloaded from the University website (**www.uok.ac.in**). Interested candidates are requested to submit filled application forms along with required documents through e-mail (**pharmacy@uok.ac.in**) on or before **30th June 2021**. Applicants may visit the University website continuously for further information and other terms & conditions.

-sd-
Registrar



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GENERAL INSTRUCTIONS

(for Contractual Empanelment of Guest Faculty)

1. As per guidelines of AICTE, PCI and UGC as well as the decision of the Board of the Management of the University, the contractual empanelment of guest faculty of pharmacy for total **Ten Positions** including Head of the Department (HOD) will be made by publishing the advertisement in the newspapers and by uploading the same on the University website.
2. The total ten positions of guest faculty of pharmacy may be divided specialization wise as Pharmaceutical Chemistry / Pharmaceutical Analysis = 03, Pharmaceutics = 03, Pharmacology = 02 and Pharmacognosy = 02. The University has right to increase or decrease the overall total number of positions as well as specialization wise total number of positions also.
3. The eligible and interested candidates are requested to submit his/her application along with complete biodata through e-mail (**pharmacy@uok.ac.in**).
4. The application will not be entertained after the prescribed last date *i.e.* **30th June 2021**.
5. Incomplete form will be rejected without any notice.
6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
7. Qualifications and other conditions applicable are subject to AICTE, PCI and UGC regulations and their amendments as notified from time to time.
8. Applicants are requested to kindly send the self-attested copies of the educational qualifications *i.e.* marksheet, degree, NET certificate, experience certificate etc. along with the application and complete biodata.
9. The original documents will have to be produced at the time of interview and at the time joining duties as guest faculty.
10. In case, the candidates fail to bring originals and attach self-attested copies of testimonials, their application would not be considered and they will not be interviewed.
11. The University reserves the right to alter / insert any corrections / additions in the advertisement before the last date prescribed for the receipt of applications.
12. The University reserves the right to modify / withdraw / cancel any communication made to the candidate(s) at any stage in the process of empanelment in case any inadvertent mistake is detected even after issue of appointment letter.
13. The University shall verify the documents submitted by a candidate at any time of contractual empanelment as guest faculty. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her contractual empanelment as guest faculty shall be terminated.
14. Applications received for the contractual empanelment as guest faculty up to the last date as notified by the University will be scrutinized by the Scrutiny Committee comprising the concerned Dean, Head/Course Coordinator and the Subject Expert on the basis of criteria for shortlisting as mentioned in the Table-1 and Table-2. After scrutiny of the forms, the list of both

eligible and not eligible applicants will be displayed on the Notice Board of Department and the same will be uploaded on the University website.

15. The marks awarded on the basis of Academic Record and Research Performance as assessed by the Scrutiny Committee will be submitted in the sealed envelope to the Selection Committee comprising the Vice Chancellor or his/her nominee, concerned Dean, Head/Course Coordinator and one/two Subject Experts(s). The Selection Committee will take into account the assessment of the Scrutiny Committee while awarding the final merit as first, second and third.
16. The academic score shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
17. Eligible and shortlisted candidates will be called for online/offline interview or walk-in-interview, if required. Number of candidates to be called for interview shall be decided by the University.
18. The Schedule of interview will be published on the University website and an e-mail shall be sent to the eligible and shortlisted candidates for the interview.
19. No TA/DA shall be paid for attending interview, if interview is conducted.
20. The applicants are requested to visit the University website regularly for all the announcements.
21. For any query, the applicants may contact to **Dr. Bhawani Singh** (Mobile: 94144-24434), Course Coordinator of the B. Pharm. Course.



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QUALIFICATION AND ELIGIBILITY

(for Contractual Empanelment of Guest Faculty)

QUALIFICATION:

Minimum Qualification for contractual empanelment of Guest Faculty as Professor, Associate Professor and Assistant Professor shall be as per the “UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2018” and amendments as notified by the UGC from time to time.

1. The contractual empanelment of guest faculty as Assistant Professor, Associate Professor and Professor shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Regulations.
2. The minimum qualifications required for the contractual empanelment of guest faculty as Assistant Professor, Associate Professor, Professor shall be as specified by the UGC in these Regulations.
3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET / SET) shall remain the minimum eligibility for empanelment of Assistant Professor and equivalent positions wherever provided in these Regulations. However, the clearing of NET / SLET / SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
4. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master’s level shall be the essential qualification for guest faculty. A relaxation of 5% shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (Non-creamy Layer) / Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for empanelment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master’s Degree prior to 19 September, 1991.
6. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master’s level shall also be considered valid.
7. The Ph.D. Degree shall be a mandatory qualification for empanelment to the post of Professor. However, first class B. Pharm. with Master’s degree in Pharmacy (M. Pharm.) in appropriate branch of specialization in Pharmacy or Pharm. D. along with Ph.D. degree in any of Pharmacy subjects and ten-year experience in teaching in PCI approved/ recognized Pharmacy College or research experience out of which five years must be as Associate Professor in PCI approved/recognized Pharmacy College may be considered as a minimum qualification as per the PCI norms.

8. The Ph.D. Degree shall be a mandatory qualification for empanelment to the post of Associate Professor. However, first class B. Pharm. with Master's degree in Pharmacy (M. Pharm.) in appropriate branch of specialization in Pharmacy along with five-year experience in teaching or research at the level of Assistant Professor or equivalent in PCI approved / recognized pharmacy college may be considered as a minimum qualification as per the PCI norms. A PCI recognized Pharm.D. degree holder shall also be eligible for the posts of Associate Professor in the subjects of pathophysiology, pharmacology and pharmacy practice.
9. The Ph.D. Degree shall be a mandatory qualification for empanelment to the post of Assistant Professor in Universities with effect from 01.07.2021. However, first class B. Pharm. with Master's degree in Pharmacy (M. Pharm.) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized) may be considered as a minimum qualification as per the PCI norms.
10. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.
11. No person shall be empaneled as guest faculty if such person does not fulfill the requirements as to the qualifications for the above-mentioned posts.

ELIGIBILITY:

1. All pharmacy teachers must possess a basic degree recognized by the Pharmacy Council of India (PCI) in pharmacy obtained from an examining authority (University) approved by the Pharmacy Council of India under section 12 of the Pharmacy Act, 1948.
2. The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council.
3. Only those teachers with M. Pharm. / Pharm.D. or Ph.D. qualifications recognized by the Pharmacy Council of India (PCI) who have undergone B. Pharm. course from an institution approved by the Pharmacy Council of India under Section 12 of the Pharmacy Act, 1948 shall be recognized as pharmacy teachers.
4. Only those teachers who possess at least five years teaching experience obtained in approved / recognized Pharmacy College after passing M. Pharm. / Pharm.D. course or three years teaching experience after Ph.D. shall be recognized by the PCI as postgraduate pharmacy teachers.
5. Assistant Professor: Eligibility A or B:
 - A.
 - (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
 - (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET / SLET / SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the

Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions :-

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in the tables for Universities shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.

6. Associate Professor:
- (i) A good academic record, with a Ph.D. Degree in the concerned / allied / relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of seventy-five (75) as per the criteria given in **Table-1** and **2**.
7. Professor: Eligibility A or B:
- A.
- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Table-1** and **2**.
 - (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor / Associate Professor / Professor, and/or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has ten years' experience.



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CRITERIA FOR SHORTLISTING OF CANDIDATES

(for Contractual Empanelment of Guest Faculty)

1. Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities (as per UGC Regulations 2018):

Table-1

| S N. | Academic Record | Score | | | |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------|-----------------------------------------------------------------------------------|---------------------------|
| | | 1 | Graduation | 80% & Above = 15 | 60% to less than 80% = 13 |
| 2 | Post-Graduation | 80% & Above = 25 | 60% to less than 80% = 23 | 55% (50% in case of SC / ST / OBC (non-creamy layer) / PWD) to less than 60% = 20 | |
| 3 | M.Phil. | 60% & Above = 07 | 55% to less than 60% = 05 | | |
| 4 | Ph.D. | 30 | | | |
| 5 | NET with JRF | 07 | | | |
| | NET | 05 | | | |
| | SLET / SET | 03 | | | |
| 6 | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) | 10 | | | |
| 7 | Teaching / Post-Doctoral Experience (2 marks for one year each) # | 10 | | | |
| 8 | Awards | | | | |
| | (i) International / National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies) | 03 | | | |
| | (ii) State-Level (Awards given by State Government) | 02 | | | |

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil. + Ph.D. Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the university.
- (C) Total Score:

| | |
|-----------------------|------------|
| Academic Score | 80 |
| Research Publications | 10 |
| Teaching Experience | 10 |
| TOTAL | 100 |

- (D) Score shall be valid for empanelment as guest faculty of pharmacy.

2. Criteria for Short-listing of Candidates for Interview for the Post of Associate Professors and Professors in Universities (as per UGC Regulations 2018):

Assessment will be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

Table-2

| S. N. | Academic / Research Activity | Minimum API Score for Academic / Research Activity | |
|-------|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & Other related disciplines |
| 1. | Research Papers in Peer Reviewed or UGC listed Journals | 08 per Paper | 10 per Paper |
| 2. | Publications (other than Research papers) | | |
| | (a) Books authored which are published by: | | |
| | International publishers | 12 | 12 |
| | National Publishers | 10 | 10 |
| | Chapter in Edited Book | 05 | 05 |
| | Editor of Book by International Publisher | 10 | 10 |
| | Editor of Book by National Publisher | 08 | 08 |
| | (b) Translation works in Indian and Foreign Languages by qualified faculties | | |
| | Chapter or Research paper | 03 | 03 |
| | Book | 08 | 08 |
| 3. | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | | |
| | (a) Development of Innovative pedagogy | 05 | 05 |
| | (b) Design of new curricula and courses | 02 per curricula / course | 02 per curricula / course |
| | (c) MOOCs | | |
| | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks /credit) | 20 | 20 |
| | MOOCs (developed in 4 quadrant) per module / lecture | 05 | 05 |
| | Content writer / subject matter expert for each | 02 | 02 |

| | | | |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
| | module of MOOCs (at least one quadrant) | | |
| | Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit) | 08 | 08 |
| | (d) E-Content | | |
| | Development of e-Content in 4 quadrants for a complete course/e-book | 12 | 12 |
| | e-Content (developed in 4 quadrants) per module | 05 | 05 |
| | Contribution to development of e-content module in complete course / paper /e-book (at least one quadrant) | 02 | 02 |
| | Editor of e-content for complete course/ paper /e-book | 10 | 10 |
| 4. | (a) Research guidance | | |
| | Ph.D. | 10 per degree awarded 05 per thesis submitted | 10 per degree awarded 05 per thesis submitted |
| | M.Phil./P.G. dissertation | 02 per degree awarded | 02 per degree awarded |
| | (b) Research Projects Completed | | |
| | More than 10 lakhs | 10 per project | 10 per project |
| | Less than 10 lakhs | 05 per project | 05 per project |
| | (c) Research Projects Ongoing: | | |
| | More than 10 lakhs | 05 per project | 05 per project |
| | Less than 10 lakhs | 02 per project | 02 per project |
| | (d) Consultancy | 03 | 03 |
| 5. | (a) Patents | | |
| | International | 10 | 10 |
| | National | 07 | 07 |
| | (b) *Policy Document (Submitted to an International body/organization like UNO / UNESCO / World Bank / International Monetary Fund etc. or Central Government or State Government) | | |
| | International | 10 | 10 |
| | National | 07 | 07 |
| | State | 04 | 04 |
| | (c) Awards/Fellowship | | |
| | International | 07 | 07 |
| | National | 05 | 05 |

| | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|
| 6. | *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) | | |
| | International (Abroad) | 07 | 07 |
| | International (within country) | 05 | 05 |
| | National | 03 | 03 |
| | State / University | 02 | 02 |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- (i) Paper in refereed journals without impact factor - 5 Points
- (ii) Paper with impact factor less than 1 - 10 Points
- (iii) Paper with impact factor between 1 and 2 - 15 Points
- (iv) Paper with impact factor between 2 and 5 - 20 Points
- (v) Paper with impact factor between 5 and 10 - 25 Points
- (vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First / Principal / Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



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TERMS AND CONDITIONS

(for Contractual Empanelment of Guest Faculty)

1. The contractual empanelment of the guest faculty members of pharmacy for the Department of Pharmacy of the University as Assistant Professors, Associate Professors, Professors, Head, *etc.* shall be executed on the following terms & conditions:
 - (i) For smooth conduction of the pharmacy programme, the contractual empanelment of the guest faculty members shall be made on purely temporary basis for the academic session 2021-2022 only or up to the regular appointment of the faculty members of pharmacy, whichever is earlier.
 - (ii) This contractual empanelment shall stand terminated automatically on a stipulated date *i.e.* 30-06-2022 or on appointment of regular faculty members whichever comes first. No separate order shall be issued to terminate the contractual empanelment.
 - (iii) The contractual empanelment of the guest faculty members does not constitute any kind of employment or creation of teaching posts and/or engagement on any post, existing or otherwise, by the University.
 - (iv) The guest faculty members shall not be entitled for any other benefits of regular / permanent employees. The guest faculty members, if applied for the teaching positions, will be treated as fresh candidate at the time of regular recruitment. The guest faculty members hereby undertake not to make any such claim of permanency or regularization or extension of his / her empanelment and/or a claim to treat him / her for being a regular employee consequent to this contractual empanelment.
 - (v) The guest faculty members shall be engaged on purely temporary basis subject to his / her satisfactory performance in whole period of academic session and administrative assignments given during the empaneled period. In case of performance of any empaneled guest faculty is found unsatisfactory, the contractual empanelment shall be discontinued immediately without giving any prior notice.
 - (vi) The guest faculty members shall not be entitled for any kind of leave except University / Gazeted holidays.
 - (vii) If any information / document furnished is found false / incorrect, the empanelment will be terminated with immediate effect for such incorrect / false document without giving any prior notice.
 - (viii) The guest faculty member has to join his/her duties on or before as decided by the University failing which his/her contractual empanelment shall be cancelled automatically.
 - (ix) The guest faculty members shall be bound to act in conformity with rules of the University as well as a code of professional ethics as may be formulated by the PCI / AICTE / UGC.
 - (x) Any teacher who is found to be involved in malpractices or guilty of misconduct or misdemeanour shall be debarred from teaching in an institution approved by the Pharmacy Council of India for a period of three years. A report in the matter shall also be sent to the State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948.

- (xi) A teacher working at more than one place simultaneously shall render himself liable to disciplinary action in the following manner: -
- He/She will be derecognized as a pharmacy teacher/PG teacher by the PCI and will be debarred from teaching in a pharmacy institution approved by the PCI for a period of three years if he is found teaching in more than one pharmacy institution.
 - A report will be sent to the Central/State Drugs Control Deptt. for taking action under the Drugs & Cosmetics Act, 1940 if he is working in a pharmaceutical industry/sale or any other department of a pharmacy institution and industry.
 - The matter will be referred to the Ministry of External Affairs for appropriate action if he is working with any agency overseas. (d) In all such cases, the matter will be taken up with the State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948 for deletion of his name from the State Pharmacy Register.
- (xii) A pharmacy teacher shall be considered teacher in one Pharmacy College in one academic year (1st July to 30th June of next calendar year). In case the person was already considered teacher during particular academic year in any Pharmacy College, he shall not be counted/considered as teacher in other institution in same academic year.

2. A fixed remuneration per month to the contractually empaneled guest faculty members of pharmacy as Assistant Professors, Associate Professors, Professors, Head, *etc.* shall be given as per the following terms and conditions:

- As per the approval of the Academic Council (16th meeting) and the Board of Management of the University (36th and 40th meetings), the Professor and Head, Department of Pharmacy shall be entitled for a fixed remuneration of Rs. 80000/- (Rupees Eighty Thousand only) per month for taking the theory & practical classes and performing the duties of the HOD for smooth functioning of the Department. As per the PCI norms, it is mandatory that Head of the Institution / Department should be Professor.
- As per the circular of the Govt. of Rajasthan vide letter No. P.6(2) / Finance / Gen. A&F Rules / 2021 Dated 30-03-2021, a fixed remuneration shall be paid to the guest faculty as per the details given below for teaching and related works of the Department and the University for the empaneled period:

| S. No. | Post | Remuneration per Class of One Hour (in Rs.) | Maximum Remuneration per Month (in Rs.) |
|--------|---------------------|---------------------------------------------|-----------------------------------------|
| 1. | Assistant Professor | 800/- | 45000/- |
| 2. | Associate Professor | 1000/- | 52000/- |
| 3. | Professor | 1200/- | 60000/- |

Note: Subject Expert(s) who will be invited by the Department for extension lecture(s) and/or for completing a specific topic, area or unit of the syllabi, the remuneration shall be paid as per the circular of the Govt. of Rajasthan cited above.

- The said remunerations, as mentioned above, does not attract any dearness allowances or any other allowances or perks over and above such specified remuneration.
- In addition to academic assignments, the guest faculty members have to perform other duties and activities assigned by the University from time to time without any additional remuneration.
- The guest faculty members shall have no right to receive any employee benefits including health and accident insurance, life insurance, sick-leave and/or vacation etc. The guest faculty members shall have to pay all taxes due in respect of the remuneration.
- The payment of taxes including the income tax will be the Sole responsibility of the guest faculty him/herself. However, tax deduction at source (TDS) will be affected against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.



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APPLICATION FORM

(for Contractual Empanelment of Guest Faculty)

PART-A: PERSONAL DETAILS

| | | | | | | | | | | | |
|-----|-------------------------------------------------------------------------------------------------------|---|--------------|----|-----------------------------------------|-------------------|-----|-----|-------------|--|----------------------------------------------------------------------------|
| 1. | Name of Candidate (in English) (in Block Letters) | : | | | | | | | | | <i>Paste Your Recent Passport Size Coloured Photograph</i> |
| 2. | अभ्यर्थी का नाम (हिन्दी में) | : | | | | | | | | | |
| 3. | Father's Name | : | | | | | | | | | |
| 4. | Mother's Name | : | | | | | | | | | |
| 5. | Gender | : | | | | | | | | | |
| 6. | Date of Birth (DD/MM/YYYY) and Age (in Years as on last date of submission of Application Form) | : | | | | | | | | | |
| 7. | Caste Category (Please Tick) | : | Gen | SC | ST | OBC | MBC | EWS | | | |
| 8. | Minority Community (Please Tick) | : | Yes | No | if Yes, then type of Minority | | | | | | |
| 9. | Persons with Disabilities (PwD) (Please Tick) | : | Yes | No | if Yes, then type and percentage of PwD | | | | | | |
| | | | Types of PwD | | | Percentage of PwD | | | | | |
| 10. | Marital Status (Please Tick) | : | Married | | | Unmarried | | | | | |
| 11. | State of Domicile | : | | | | | | | Nationality | | |
| 12. | Permanent Address | : | | | | | | | | | |
| 13. | Address for Correspondence | : | | | | | | | | | |
| 14. | E-mail ID | : | | | | | | | | | |
| 15. | Mobile No. | : | | | | | | | | | |

PART-B: ACADEMIC QUALIFICATIONS

| S. No. | Name of Examination Passed | Year of Exam. Passed | Name of the Board / University or other Examining body | Marks obtained / Max. Marks | % or Grade of Marks | Class / Division | Subjects (Mention distinction, if any) | Self-Assessed Score | Score Verified by the University | Encl. No. |
|--------|----------------------------------------------------------|----------------------|--------------------------------------------------------|-----------------------------|---------------------|------------------|----------------------------------------|---------------------|----------------------------------|-----------|
| 1. | High School / Secondary or equivalent | | | | | | | | | |
| 2. | Higher Sec./ Sr. Sec. / Intermediate / PUC or equivalent | | | | | | | | | |

| | | | | | | | | | | |
|-----|---------------------------------|--|--|--|--|--|--|--|--|--|
| 3. | Bachelor's Degree or equivalent | | | | | | | | | |
| 4. | Master's Degree or equivalent | | | | | | | | | |
| 5. | Any other Degree(s)/ Diploma | | | | | | | | | |
| 6. | M.Phil. | | | | | | | | | |
| 7. | Ph.D. | | | | | | | | | |
| 8. | NET with JRF | | | | | | | | | |
| 9. | NET | | | | | | | | | |
| 10. | SLET / SET | | | | | | | | | |
| 11. | Any Other | | | | | | | | | |

Details regarding Ph.D. degree

Title of the Ph.D. Thesis:

.....

.....

| S. No. | Particulars | Details | Encl. No. |
|--------|------------------------------------------------------------------|---------|-----------|
| 1. | Date of Registration of Ph.D. | | |
| 2. | Date of Submission of Ph.D. Thesis | | |
| 3. | Date of Award of Ph.D. degree | | |
| 4. | Whether Ph.D. is according to UGC Regulations, 2009 under force? | | |

PART-C: WORK EXPERIENCE

1. Present Position (if any):

| Name and Address of Employer | Post / Designation | Pay Scale and Grade Pay or Pay Level | Basic Pay | Date of Joining | Ad-hoc / Temporary / Permanent / Contractual | Total Exp. | Self-Assessed Score | Score Verified by the University | Encl. No. |
|------------------------------|--------------------|--------------------------------------|-----------|-----------------|----------------------------------------------|------------|---------------------|----------------------------------|-----------|
| | | | | | | | | | |

2. Total Teaching Experience (UG & PG Classes or only PG Classes):

| S. No. | Post / Designation | Pay Scale and Basic Pay or Pay Level | Name and Address of Employer | Total Teaching Experience | | | Ad-hoc / Temporary / Permanent / Contractual | UG / PG | Self-Assessed Score | Score Verified by the University | Encl. No. |
|--------|--------------------|--------------------------------------|------------------------------|---------------------------|----|-------|----------------------------------------------|---------|---------------------|----------------------------------|-----------|
| | | | | From | To | Total | | | | | |
| 1. | | | | | | | | | | | |
| 2. | | | | | | | | | | | |
| 3. | | | | | | | | | | | |
| 4. | | | | | | | | | | | |
| 5. | | | | | | | | | | | |
| 6. | | | | | | | | | | | |
| 7. | | | | | | | | | | | |
| 8. | | | | | | | | | | | |

PART-D: ACADEMIC / RESEARCH SCORE

SUMMARY SHEET OF API SCORE

| S. No. | Academic / Research Activity | Score Claimed by the Candidate | Score Verified by the University |
|------------------------------------------------------|-----------------------------------------------------------|--------------------------------|----------------------------------|
| 1. | Research Papers in Peer Reviewed or UGC listed Journals | | |
| 2. | Publications (other than Research papers) | | |
| 3. | Creation of ICT mediated Teaching Learning pedagogy, etc. | | |
| 4. | Research Guidance and Project | | |
| 5. | Patents and Awards | | |
| 6. | Invited lectures/Resource Person/paper presentation | | |
| GRAND TOTAL of API SCORE (from 1 to 6) | | | |
| GRAND TOTAL of API SCORE (from 1 to 6) after Capping | | | |

DECLARATION

I solemnly declare that all the statements made by me in this application are true and correct to the best of my knowledge and belief. I further understand that in the event of any information furnished by me is found false or incorrect, my candidature as Guest faculty is liable to be terminated at any stage of contractual empanelment without any prior notice.

I have read and understood all the relevant information, terms and conditions, and I shall abide by the same as also any other ordinances, statutes, rules and regulations that may be made by the University hereafter. I also understand that it is a temporary arrangement on need basis and do not have any legal right for continuation and I shall not demand for any appointment letter.

It is also declared and certified that I have not been convicted by a court of Law for any offence which involves moral turpitude. No any criminal case is pending against me in any court of Law. I have not indulged in any of the acts of misconduct such as participating in Gherao of any educational authority, whether academic or administrative, manhandling or abusing such authority or damaging any building or other property. I have not been found to have used unfair means in any examination and have not gravely misbehaved with a teacher or found to have tampered with or forged a marks-sheet, certificate or degree.

Place:

Date:

Signature of Applicant

AFFIDAVIT AND UNDERTAKING

(To be submitted by the candidate on Rs. 100/- stamp paper duly notarized at the time of joining the duties as Guest Faculty)

I S/o,D/o,W/o
age resident of hereby,
undertakes that:

1. I have read and understood all the terms and conditions as mentioned by the University along with advertisement which are applicable for the purely temporary and contractual empanelment of the Guest Faculty of Pharmacy and I will abide by the same.
2. I understood that my contractual empanelment as Guest Faculty of Pharmacy is absolutely on temporary and fixed remuneration basis as per the requirement of the Department and does not constitute any kind of employment or creation teaching posts and/or engagement of any post existing or otherwise by the University.
3. I understood that if any information / document furnished is found false/incorrect, the empanelment will be terminated by the University with immediate effect at any stage of the contract without giving any prior notice to me.
4. I understood that my performance as contractual empaneled guest faculty is found unsatisfactory, the contractual empanelment shall be discontinued immediately at any stage of the contract without giving any prior notice to me.
5. I will not make any such claim of permanency or regularization or extension of this empanelment and/or a claim to treat me for being a regular employee consequent to this engagement.
6. I will not produce / request any kind of document for the legal purpose against the said assignment.
7. There is no vigilance case / disciplinary proceeding / or any other case / critical case / proceeding is pending or contemplated against me as on date.

Signature.....

Name:

VERIFICATION

I, S/o, D/o, W/o do hereby verify that the facts stated in the above affidavit are true and correct to the best of my knowledge. No part of the same is false and no material has been concealed therefrom.

Place

Signature.....

Date:

Name: